

# 2013 Fall Faculty & Staff Seminar

**ONE JSU:** HIGHER PURPOSE, HIGHER EXPECTATIONS, HIGHER OUTCOMES

August 15-16, 2013 | Jackson State University | Rose E. McCoy Auditorium | Jackson, Mississippi





# 2013 Fall Faculty & Staff Seminar

# **AGENDA AT-A-GLANCE**

# **THURSDAY, AUGUST 15**

9:00 AM-12:00 P	MAcademic Colleges and Administrative Unit Meetings
12:30-1:30 PM	Registration and Gathering
1:30-3:00 PM	Opening Session
3:00-3:15 PM	Break
3:15-4:45 PM	Second General Session
5:00-7:00 PM	Welcome Reception

# **FRIDAY, AUGUST 16**

7:30-8:30 AM	Continental Breakfast and Gathering
8:30-10:15 AM	Third General Session
10:15-10:30 AM	Break
10:45 AM - 12:15 PM	Work-Group Sessions and Reporting
12:00-1:30 PM	Lunch (on your own)
1:30-3:00 PM	Concurrent Sessions
3:00-3:15 PM	Break
3:15-4:45 PM	Concurrent Sessions

# 2013 Fall Faculty & Staff Seminar AUGUST 15-16, 2013

#### **GUIDEBOOK CONTENTS**

Message from President Carolyn W. Meyers | 5

Message from Gov. Phil Bryant | 6

Message from IHL Commissioner Hank M. Bounds 7

Message from Jackson Mayor Chokwe Lumumba | 8

Message from Provost and V.P of Academic Affairs James C. Renick | 9

Mississippi State Institutions of Higher Learning Board of Trustees | 10

Jackson State University Executive Cabinet | 10

Jackson State University Council of Deans | 10

JSU Vision, Mission and Core Values | 11

JSU History/Milestones | 12

Overview of theme - One JSU: Higher Purpose, Higher Expectation, Higher Outcomes | 14

Biography of keynote speaker Charlie Nelms, Ed.D | 15

2013 Fall Faculty and Staff Seminar Program | 16

Announcements | 25

New Employees | 26

Faculty Tenure and Promotion Recognitions | 31

Academic Calendar 2013 – 2014 | 32



# JACKSON STATE UNIVERSITY

JACKSON, MISSISSIPPI 39217

OFFICE OF THE PRESIDENT (601) 979-2323 Fax No. (601) 979-2948

#### Greetings:

It is my pleasure to welcome the new and returning administrators, faculty, staff and students to the 2013 Fall Faculty and Staff seminar at Jackson State University. This year promises to be an exciting year as we come together as a team working One Jackson State ensuring that we excel in every aspect of the university.

We are all at the right university. Jackson State University is Mississippi's urban university whose history is rich with outstanding world-class, dedicated faculty and staff to meet the needs of our inquisitive students. We enjoy a beautiful well appointed campus with modern facilities and green space to serve our current enrollment of roughly 9,000 diverse students from more than 50 foreign countries, various states across the nation, and nearly all of Mississippi's 83 counties. We promise to provide the academic opportunities to develop the knowledge and skills critical to success in this twenty-first century world.

Let's continue to work hard to ensure excellence in knowledge by integrating technology and innovations. As one, let's excel in our various positions as our outstanding world class faculty, dedicated staff and supportive administration. Let's all honor the JSU legacy of teaching in research and service.

Together, we will move forward developing minds, supporting students, using best practices, respecting our mission and respecting our core values. It takes all of us, faculty, staff, students, alumni and friends to realize the extraordinary impact teamwork and unity can have. JSU, as an educational entity, must strive to be one without factions because when the "people are one, nothing will be restrained for them, which they have imagined to do." Genesis 11:6.

Finally, Jackson State University can accomplish anything we set our minds to do because we will do it as "One Jackson State with a Higher Purpose, Higher Expectations and Higher Outcomes."

Sincerely,

Carolyn W. Meyers

President



### STATE OF MISSISSIPPI OFFICE OF THE GOVERNOR

#### August 15-16, 2013

#### Dear Friends:

As Governor of the State of Mississippi, I am pleased to welcome you to the Jackson State University 2013 Fall Faculty and Staff Seminar. It is my pleasure to welcome our visitors to the beautiful and friendly City of Jackson, the capital of this great State of Mississippi.

The work done by Jackson State University is very much appreciated. Mississippi is proud of leaders, like you, that are working to make a difference in the State of Mississippi and improve the quality of life for our citizens.

Many thanks are also due to the host and organizers. I applaud their efforts to put on this outstanding meeting.

Again, welcome to the Jackson State University 2013 Fall Faculty and Staff Seminar, and best wishes for many more to come.

Sincerely,

Phil Bryant



## STATE OF MISSISSIPPI INSTITUTIONS OF HIGHER LEARNING

Hank M. Bounds Commissioner of Higher Education

August 15, 2013

Dear Jackson State University Faculty and Staff:

Thank you for your service to Jackson State University and its students! Your hard work and dedication help create *One JSU with a Higher Purpose*, *Higher Expectations and Higher Outcomes*.

As you know, the Board of Trustees recently passed a new performance-based allocation model. This reflects both a national trend and the Mississippi Legislature's emphasis on universities reaching productivity goals. The goals of the allocation model are to allocate the funds made available by the state in an equitable manner among all eight institutions and drive increases in post-secondary educational attainment for the state. All universities have been underfunded, so the Legislature provided additional monies for a hold harmless provision, the PERS increase and some repair and renovation.

Each of you has a role to play in helping recruit, retain and graduate Jackson State University students. Beyond the satisfaction of helping more students cross the finish line, you also have a benefit to gain: Increased funding for the university could have a direct impact on your department's budget.

Of course, the model was not developed to provide a mechanism for universities to receive more funding. It was developed to help focus work where it matters the most and create a brighter future for students by helping more of them achieve their dream of earning a degree. Creating a Mississippi where more adults hold at least a baccalaureate degree will improve our workforce and our economy, creating a brighter future for all of us.

Thank you for your service to our students, university and state. I hope the JSU Fall Faculty and Staff Seminar will help you feel inspired and energized to begin the new academic year with a *Higher Purpose*, *Higher Expectations and Higher Outcomes*!

Sincerely,

Hank M. Bounds

Commissioner of Higher Education

Hank of Bounds

Office of the Mayor Chokwe Lumumba, Mayor



219 South President Street
Post Office Box 17
Jackson, Mississippi 39205-0017
Telephone: 601-960-1084
Facsimile: 601-960-2193

#### Greetings:

On behalf of the citizens of Jackson, it is my great pleasure to welcome you to the historical Jackson State University. I would like to welcome all new and returning faculty and staff. It is truly a blessing for you all to come together and be united as one JSU community. This academic year provides you with the opportunity to work together aiming for a higher purpose, higher expectations and higher outcomes.

The purpose of this seminar deals with issues that plague the world of academia, especially key performance indicators. Obtaining high enrollment and high graduation rates begins with a united JSU. For the city of Jackson to thrive, it remains vital that JSU continues to set the bar high and serve as a major nationally recognized urban institution. High performing institutions such as Jackson State serve as a buttress for economic development.

When competing in a globalized world, academic innovation is essential to moving our city forward. The domed stadium concept will attract many potential students, fans and tourists alike to Jackson. I look forward to working with a unified Jackson State with a higher purpose, higher expectations, and higher outcomes.

Sincerely.

Chokwe Lumumba



August 15, 2013

#### Greetings!

Welcome back to our "One JSU" University! Hopefully your summer break was productive, restful, and allowed an opportunity to reflect on the past academic year and prepare for the beginning of this new academic year. The theme for this Fall 2013 Seminar: "One JSU: Higher Purpose, Higher Expectations, Higher Outcomes," could not be more timely than now. We are expected to produce more, prepare better, and document our deliverables.

As you are aware, the Mississippi Institutions of Higher Learning has adopted a new funding formula for the eight public institutions. Therefore, our accountability and engagement with students to encourage and promote their success, will determine the extent to which Jackson State University is adequately funded. This is a responsibility *all* of us must assume: administration, faculty, staff, and the students.

Many exciting things have occurred at Jackson State University over the past year. We opened JSU Madison and enrolled students during the summer sessions at that location, we are remodeling the 101 W. Capitol building and will move two academic programs there this fall: the Department of Public Policy, and the Department of Urban and Regional Planning as well as the Mississippi Urban Research Center. Additionally, for the second year in a row, our entering first year students will be exposed to the latest technology designed to improve their learning through the i-Pad initiative. CyberLearning at Jackson State University is providing a learning centered culture of innovation and creativity to provide student learning outcomes germane to careers in the 21st century. Using mobile technology as the hub for these curricular enhancements has provided students access to the latest scholarship, on the latest technology, in an environment of "on demand", 24 hour access. A new center, the Institute for Government, has been established and will anchor the departments and serve as a hub for many governmental and public entities. It will also serve as a catalyst for our faculty and students to be more active in the public sector.

If we continue operating as One JSU, we will meet the myriad challenges facing us. I am confident of our success as we have the talent and vitality to persevere. I wish you a successful and productive academic year as we welcome back our returning students and introduce our new students to their new academic home.

Sincerely,

James C. Renick, Provost and Vice President

# BOARD OF TRUSTEES MISSISSIPPI STATE INSTITUTIONS OF HIGHER LEARNING

Dr. Hank M. Bounds, Commissioner

#### **Board Members**

Bob Owens, President
Aubrey Patterson, Vice President
Ed Blakeslee
Karen L. Cummins
Dr. Bradford Johnson Dye, III
Shane Hooper
Hal Parker
Alan W. Perry
Christine Lindsay Pickering
Robin Robinson
Dr. Douglas W. Rouse
C.D. Smith, Jr.

#### **JACKSON STATE UNIVERSITY EXECUTIVE CABINET**

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Dr. Marcus A. Chanay, Vice President for Student Life
Dr. Deborah F. Dent, Vice President for Information Management
Dr. Vivian L. Fuller, Director of Athletics
David W. Hoard, Vice President for Institutional Advancement
Dr. William E. McHenry, Executive Director of the Mississippi e-Center @ JSU
Dr. Loretta A. Moore, Interim Vice President for Research and Federal Relations
Dr. James C. Renick, Provost and Vice President for Academic Affairs
Michael Thomas, Vice President for Business and Finance

#### **JACKSON STATE UNIVERSITY COUNCIL OF DEANS**

Dr. Richard A. Aló, College of Science, Engineering & Technology
Dr. Jean-Claude Assad, Interim, College of Business
Dr. Ricardo A. Brown, College of Public Service
Dr. Melissa L. Druckery, Library and Information Resources
Dr. Dorris R. Robinson-Gardner, Graduate Studies
Dr. Evelyn J. Leggette, Undergraduate Studies
Dr. Lawrence T. Potter, Jr., College of Liberal Arts
Dr. Daniel Watkins, College of Education & Human Development

#### VISION STATEMENT

Building on its historic mission of empowering diverse students to become leaders, Jackson State University will become recognized as a challenging, yet nurturing, state-of-the-art, technologically infused intellectual community. Students and faculty will engage in creative research, participate in interdisciplinary and multi-instructional/organizational collaborative learning teams and serve the global community.

#### MISSION STATEMENT

Jackson State University is a historically black, coeducational, doctoral research-intensive university of higher learning that has been designated by the state Institutions of Higher Learning as the Urban University of Mississippi. The University functions as a community of learners in which teaching, research and service are central to its total learning environment. The University maintains a commitment to effectively serve students from diverse academic, social, economic, ethnic and geographic backgrounds. The University also utilizes its human, cultural and physical resources to enhance the surrounding metropolitan community. It further develops responsible leaders who are capable and willing to seek solutions to human, social and technological problems, with special emphasis on those relevant to the metropolitan and urban areas of the state, the nation and the world.

#### **CORE VALUES**

#### **TRADITION**

The University believes that its role as a historically black university inspires and exemplifies positive societal change.

#### ACCOUNTABILITY

The University believes in the principled exercise of leadership and the sanctity of the public trust.

#### **LEARNING**

The University believes in an experimentally enhanced learning environment where teaching, research, and service are integrated and mutually reinforcing.

#### **NURTURING**

The University is committed to creating a community, which affirms and welcomes persons from diverse backgrounds and experiences and supports the realization of their potential.

#### **SERVICE**

The University responds to the needs of society to the best of its ability and expects its graduates to do likewise.

#### RESPONSIBILITY

The University believes in and accepts its duty to enhance each generation's capacity to improve the human condition.

# **JACKSON STATE UNIVERSITY: HISTORY/MILESTONES**

From a private church school in Natchez, Miss., with 20 newly freed slaves to a Carnegie-designated high research facility with an international enrollment approaching 9,000, Jackson State University's transformation is a testament to courage, vision and leadership.

Washington Monthly magazine annually ranks JSU among the nation's top colleges for social mobility, research and service, and it also is considered one of the top "Military Friendly Schools."

The university, accredited by the Commission of the Southern Association of Colleges and Schools, offers 43 bachelor's degrees, 36 master's degrees, three specialist-in-education degrees and 11 doctoral degrees.

#### On a Mission

1877: Founded in Natchez, Miss., as Natchez Seminary, operating under the auspices of the American Baptist Home Mission Society of New York. Twenty newly freed slaves enroll to become ministers and teachers.

1882: Relocated to Jackson, Miss., on what is now the campus of Millsaps College. Renamed Jackson College.

1885: Construction begins on the site now home to the university's main campus.

## **Emerging Identity**

1924: First degree awarded.

1934: American Baptist Home Mission Society withdraws support; move toward state control begins.

1940: Renamed Mississippi Negro Training School. The state Institutions of Higher Learning expands curriculum to a four-year teacher education program.

1944: Renamed Jackson College for Negro Teachers. First graduating class under state support receives bachelor of science degrees in education.

1967: Renamed Jackson State College.

1974: Renamed Jackson State University.

1979: Designated Mississippi's Urban University by the state Institutions of Higher Learning.

1990s: Schools of Social Work, Engineering, Allied Health Sciences introduced; School of Business accredited; Public Policy and Administration master's program elevated to departmental status, making it the only such department in Mississippi.

•Infrastructure growth includes the \$13.5 million renovation of the H.T. Sampson Library, the \$2 million restoration of historic Ayer Hall and construction to house the School of Liberal Arts.

1999: Landmark Jackson Heart Study, largest investigation of cardiovascular disease among African Americans, begins. Initially funded through a \$12.9 million research grant, it receives an additional \$54 million in 2005.

#### The New Millennium

- •University's eight schools organized into five colleges: Business; Education and Human Development; Liberal Arts; Public Service; and Science, Engineering and Technology.
- •e-City, an economic, housing and community development initiative, created.
- The Mississippi Learning Institute, a city-state partnership with an emphasis on math and reading, created.
- •Mississippi e-Center @ JSU, a technological hub for corporate, community and academic advancement, established; housed in a \$20 million facility acquired from Allstate Corp. for only \$3 million.
- •\$200 million in construction: College of Liberal Arts, College of Business, Walter Payton Recreation and Wellness Center, Student Center, School of Engineering; new residence halls and apartments and the renovation of the Gibbs-Green Pedestrian Walkway connecting the campus and downtown Jackson.
- •2010: Civil Rights corridor established along John R. Lynch Street featuring the historic COFO Education Center and the opening of the retail and residential development One University Place.
- •2012: Launch of iPad initiative equipping freshmen with iPads to aid in learning.
- •2013: Madison satellite site opened.
- •2014: JSU 101 Building to open in downtown Jackson.

# **JSU Presidents**

1877-1894: Dr. Charles Ayer

1894-1911: Dr. Luther G. Barrett

1911-1927: Dr. Zachary T. Hubert

1927-1940: Dr. B. Baldwin Dansby

1940-1967: Dr. Jacob L. Reddix

1967-1984: Dr. John A. Peoples, Jr.

1984-1991: Dr. James A. Hefner

1991-1992: Dr. Herman B. Smith, Jr. (interim)

1992-1999: Dr. James E. Lyons, Sr.

1999-2000: Dr. Bettye Ward Fletcher (interim)

2000-2010: Dr. Ronald Mason, Jr.

2010: Dr. Leslie Burl McLemore (interim)

2011-present: Dr. Carolyn W. Meyers

(Updated July 2013)

# JACKSON STATE UNIVERSITY 2013 FALL FACULTY AND STAFF SEMINAR AUGUST 15-16, 2013

# ONE JSU: HIGHER PURPOSE, HIGHER EXPECTATIONS, HIGHER OUTCOMES

#### Overview Of Why We Chose This Year's Theme:

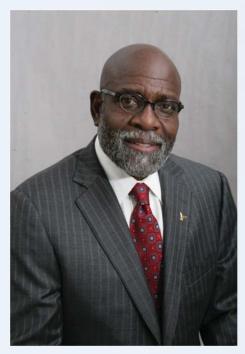
Because a university should be a place where imagination and creative ideas flourish, this year's theme invites us to reconsider the higher education landscape in an era of increased external public scrutiny and criticism. In the most recent two decades postsecondary institutions have faced criticisms such as: the adequacy of information provided to prospective students; the appropriateness of student assessment; the relationship of tuition and fees to employment-related programs; the appropriateness of credit or clock hours to complete degree programs; fairness and equity of refund policies to protect students; the annual cost of attendance; and the quality imperative. The list goes on. The federal government has not been alone in impressing these demands. Many states have introduced "performance funding" formulas (defined for survey purposes as "special state funding tied directly to achievements of public colleges and universities on specific performance indicators") (Burke and Serban, 1997, pp. 1-3).

Both performance funding and performance budgeting focus attention (and public-funded support) on key indicators of institutional performance. Key performance indicators include such items as enrollment and graduation rates, time to degree, retention rates, effectiveness of remediation activities, transfer rates, job placement data, diversity enrollments and graduation rates, and faculty workload and productivity. All these issues face JSU today and will forever. Hence, there is a sense of urgency for us to discuss and learn collectively creative ideas and imaginative ways to do the work we profess. It all begins with ONE JSU. The historic mission of our university still remains relevant today, but our call to this mission must be driven with a higher purpose, higher expectations, and higher outcomes if we are to remain relevant, competitive, and a destination location for teaching, learning, and research.

We want to engage our JSU community at a level and show that we care deeply about what is to be learned (curriculum), how it is learned (pedagogy), who learns it (the student), the context of the learning (the student experience) and the end of the learning (search for truth). We wish to plan a two-day seminar experience that will allow all of us to recognize more deeply best practices in which we are called to orient ourselves and our students towards the future. William Bowen, president emeritus of Princeton University, writes in his latest book, Higher Education in the Digital Age, "About a third of students now take at least one class online" (p. 5). He argues these online courses—including massive open online courses and their recorded lectures—can increase productivity by leaving faculty time to do higher value tasks, including meeting with students rather than repeating stale material again and again. If one third of students are taking online courses as Bowen suggests, then the demands of current and future JSU student populations already have higher expectations and higher outcomes.

- Lawrence T. Potter, Jr., Ph.D., Co-Chair of 2013 Fall Faculty and Staff Seminar

# **KEYNOTE SPEAKER**



#### CHARLIE NELMS, Ed.D.

Founding Director, Destination Graduation Initiative (DGI)

Charlie Nelms, Ed.D., has more than 40 years of experience and leadership in higher education. Currently, Nelms is launching a national initiative related to transforming Historically Black Colleges and Universities (HBCUs). Most recently, Nelms served as chancellor of North Carolina Central University (NCCU) in Durham, N.C., from 2007 to 2012. During his tenure, Nelms intensified the university's emphasis on student success, setting ambitious goals for increasing student retention and graduation rates. A few of his accomplishments included: raising the standards for undergraduate admissions and progression; guiding the establishment of the first and only Ph.D. program to be offered at NCCU in 50 years; initiating and completing a comprehensive academic program review, which led to the merging or discontinuation of more than a dozen academic programs; transitioning from NCAA Division II to Division I and membership in the Mid-Eastern Athletic Conference; and creating the Division of Research and Economic Development which assisted the university in receiving the largest sponsored research grants in the university's history (more than \$100 million flowing to NCCU researchers in five years). Under his leadership, U.S. News & World Report ranked NCCU as one of the best

public HBCUs in the country for three consecutive years. In 2011, Nelms published, "A Call to Action," a policy directive intended to spur a national dialogue concerning the revitalization of the historically black colleges and universities as an important sector of American higher education. Before coming to NCCU, Nelms served as vice president for Institutional Development and Student Affairs for the Indiana University system. In 1987, Nelms began seven-year tenure as chancellor of Indiana University East, and in 1994 he was named chancellor of the University of Michigan at Flint.

# JACKSON STATE UNIVERSITY 2013 FALL FACULTY AND STAFF SEMINAR

# ONE JSU: HIGHER PURPOSE, HIGHER EXPECTATIONS, HIGHER OUTCOMES

UNIT	PRESIDING	MAIN CAMPUS/MEETING LOCATION
Division of the Provost and Academic Affairs	Dr. James C. Renick, Provost and Vice President for Academic Affairs	Rose E. McCoy Auditorium
Division of Student Life	Dr. Marcus Chanay, Vice President for Student Life	JSU Student Center Senate Chambers, Room 3250
Athletics	Dr. Vivian Fuller, Director of Athletics	Hall of Fame Room, Lee E. Williams Athletics and Assembly Center
Division of Research & Federal Relations	Dr. Loretta Moore, Interim Vice President for Research & Federal Relations	H. P. Jacobs Administration Tower, 6th Floor Conference Room
Division of Information Management	Dr. Deborah Dent, Vice President for Information Management	MS e-Center @ JSU, Convention Hall
Division of Business and Finance	Mr. Michael Thomas, Vice President for Business and Finance	JSU Student Center Theater, Room 2200
Division of Institutional Advancement	Mr. David Hoard, Vice President for Institutional Advancement	JSU Student Center, Ballroom B
MS e-Center @ JSU	Dr. William McHenry, Executive Director of MS e-Center @ JSU	MS e-Center @ JSU, California Room
College of Business	Dr. Jean-Claude Assad, Interim Dean	College of Business Building Lecture Room 134
College of Education and Human Development	Dr. Daniel Watkins, Dean	College of Education and Human Development Room 100
College of Liberal Arts	Dr. Lawrence T. Potter, Jr., Dean	College of Liberal Arts Lecture Room 166/266
College of Public Service	Dr. Ricardo Brown, Dean	Jackson Medical Mall Room 148
College of Science, Engineering and Technology	Dr. Richard Alo, Dean	Engineering Building Auditorium, Room 100
Graduate Studies	Dr. Dorris Robinson-Gardner, Dean	1st Floor H. P. Jacobs Administration Tower
Undergraduate Studies	Dr. Evelyn Leggette, Dean	Charles F. Moore Building Room 100
Library and Information Resources	Dr. Melissa Druckery, Interim Dean	H. T. Sampson Library Auditorium

# JACKSON STATE UNIVERSITY 2013 FALL FACULTY AND STAFF SEMINAR

Rose E. McCoy Auditorium

# ONE JSU: HIGHER PURPOSE, HIGHER EXPECTATIONS, HIGHER OUTCOMES

#### **PROGRAM**

Thursday, August 15, 2013

Dr. Richard Aló Dean, College of Science, Engineering and Technology Presiding

#### **OPENING SESSION**

1:30-3:00 PM

Rose E. McCoy Auditorium

Posting of Colors	Joint Army and Air Force ROTC Color Guard
	Phyllis Lewis-Hale – vocalist Dr. Karen Laubengayer – pianist
	Miss Jackson State University 2013-2014 Senior Computer Science Major  Charles Cathy, III, President Student Government Association Senior Business Management Major
	Terry Woodard, President  Jackson State University National Alumni Association, Incorporated  Dr. Glenda Windfield, President  Faculty Senate
Lift Every Voice and Sing	Dr. Rosella Houston, President Staff Senate  James Weldon Johnson/James Rosamond Johnson Phyillis Lewis-Hale – vocalist Dr. Karen Laubengayer – pianist

Introduction of Executive Cabinet	Dr. Richard Aló, Dean
	College of Science, Engineering and Technology
Introduction of New Employees	Robin Pack
	Executive Director
	Division of Human Resources
Faculty Tenure and Promotion Recognitions	Dr. James C. Renick
	Provost and Vice President
	Division of Academic Affairs

## "ONE FIT JSU"

Ms. Rachel Cowan, Director Walter Payton Center

#### **ALMA MATER**

Jackson Fair, Jackson Dear
Thee I Love, My Dear Old College Home
Thee I Love, Wherever I may Roam
Jackson Fair, Jackson Dear.

Jackson Fair, Jackson Dear Thee I Love Thy Color Rich and Bright Thee I Love, The Blue and the White Jackson Fair, Jackson Dear.

#### **REFRAIN:**

Hail, Hail to Thee, Yes, Hail to Thee; Hail to the College of My Heart. Hail, Hail to Thee, Yes, Hail to Thee; Hail, to the College of My Heart.

#### **SECOND GENERAL SESSION**

3:15-4:45 PM

# "ONE SAFE JSU": Emergency Readiness and Safety Awareness

<u>Presentation</u> William Gray, Jr.

#### Roundtable Participants

Chief Thomas Albright, Public Safety Patrick Terrell, Facilities and Construction Management Frances White, Latasha Norman Center

#### **WELCOME RECEPTION**

5:00-7:00 PM JSU Student Center Ballrooms A & B



# **JACKSON STATE UNIVERSITY 2013 FALL FACULTY AND STAFF SEMINAR**

Rose E. McCoy Auditorium

# **ONE JSU:** HIGHER PURPOSE, HIGHER EXPECTATIONS, HIGHER OUTCOMES

#### **PROGRAM**

Friday, August 16, 2013

Dr. Lawrence T. Potter, Jr. Dean, College of Liberal Arts Presiding

#### THIRD GENERAL SESSION

8:30-10:15 AM Rose E. McCoy Auditorium

Fr. Richard Chiles, Ph.D. Assistant Professor, Department of Psychology ......Dr. Phillip Cockrell Greetings..... Associate Vice President/Dean of Students Chair, Speech Communications and Theater Humbled by a lineage of ordinary people who did extraordinary things; LEADER:

Educators who laid a strong foundation 136 years ago;

We thank Thee for the fruition of a dream.

**AUDIENCE:** We Thank Thee O' God, for our Dear Ol' College Home.

LEADER: An Institution of Hope; An Institution of Change;

An Institution built on the Knowledge of many;

But guided by the strength of ONENESS.

**AUDIENCE**: One JSU: Higher Purpose, Higher Expectations, Higher Outcomes!

LEADER: Standing at the dawn of a new day, a new era, and a new moment in time;

> We are thankful for those who seek our knowledge, Who trust our guidance, and who need our compassion.

**AUDIENCE**: In the Spirit of One JSU, We renew our minds! **LEADER:** For the strength of our leader,

For the foresight of our administrators, For the vision of our departments, For the commitment of our staff;

**AUDIENCE**: *In the Spirit of One JSU! We restore our hearts!* 

**LEADER:** For the brilliance of our students,

Who each day we dare to be different,

And dare to make a difference;

**AUDIENCE:** *In the Spirit of One JSU! We refocus our vision!* 

**LEADER:** We are grateful that in these hallowed halls of the academy,

Where "We Challenge Minds and Change Lives;"

**AUDIENCE:** There is a Higher Purpose!

**LEADER:** We are grateful that at this institution of higher learning,

Where we not only teach to make a living,

But to touch a life;

**AUDIENCE:** There are Higher Expectations!

**LEADER:** We are forever grateful that in a place like TIGER WORLD:

Where you can fine tune your listening apparatus,

March to the sounds of the Sonic Boom, Ignite solutions in our science laboratories, and Receive an education that transforms lives;

**AUIDENCE:** We must deliver Higher Outcomes!

**LEADER:** This is the lace; and now is the time.

Eyes have not seen, Ears have not heard,

All that is in store for those who stand, Together in this Vision of Oneness!

**ALL:** One JSU: Higher Purpose, Higher Expectations, Higher Outcomes!

Division of Academic Affairs

**Special Presentation** 

Acknowledgments	La'Tonia Harper
	Staff Senate Vice President
Closing Remarks and Announcements	Dr. Lawrence Potter, Jr., Co-Chair
№ 10:15-10:30 AM	BREAK
№ 10:45 AM - 12:15 PM	Work-Group Sessions

WORK- GROUPS	UNIVERSITY DIVISIONS  Each academic or administrative unit reports a University Division. Meet your Division in the designated locations.	MEETING LOCATION	FACILITATOR ROTATION 10:45-11:10	FACILITATOR ROTATION 11:15-11:40	FACILITATOR ROTATION 11:45-12:10
A	<ul> <li>Division of Provost/Academic Affairs</li> <li>MS e-Center@ JSU</li> <li>Division of Institutional Advancement</li> </ul>	JSU Student Center Ballrooms A&B	Albright	White	Gray & Terrell
В	<ul><li>Division of Student Life</li><li>Division of Information Management</li></ul>	JSU Student Center Theater	Gray & Terrell	Albright	White
C	<ul> <li>Division of Research and Federal Relations</li> <li>Division of Business and Finance</li> <li>Athletics</li> </ul>	College of Business Auditorium	White	Gray & Terrell	Albright

12:15-1:30 PM......LUNCH (On your own)

### "ONE JSU": Building a Community of Excellence

#### **CONCURRENT SESSIONS**

1:30-3:00 PM

THEME	UNIVERSITY PRESENTERS	LOCATION
Integrating Campus	Michael Thomas (Business and Finance)	College of Business Auditorium
Services Effectively	Wayne Goodwin (Facilities and Construction)	
into ONE JSU	Stephanie Guice (Central Services)	
	Dr. Deborah Dent (Information Technology)	
	Dr. Kimberly Hilliard (University Events)	
	Chief Albright (Public Safety)	

Given the increased emphasis on organizations to be efficient, effective, collaborative and cooperative in an era of organizational excellence, this session is designed for our JSU community to be aware of the support units and services provided across the university in assisting academic and administrative departments to be successful. Learn more about the services in these key functional areas and how they are an integral part of our day-to-day operations.

Academic Advising	Courtney Brookins (Office of STARS)	College of Liberal Arts Room 146
and Student Success	Len Jefferson (Office of STARS)	
	Janelle Jefferson (Undergraduate Studies)	
	Sonya Webster (Undergraduate Studies)	

#### **Session Description:**

Given the increased emphasis on student success, persistence rates, course completion and graduation rates, this session is designed to address advising and meeting students' needs both in and out of the classroom. There are several lessons learned and best practices to be shared with faculty and staff advisors at JSU. Attendees will be able to take away information on strategies to better assist them in accessing student information using technology. Advisors have to wear many hats in order to help students matriculate successfully. This presentation also shares a wealth of information on the different advising models; more specifically the appreciative advising model.

Teaching, Learning,	Dr. Debra Buchanan (Dist Learning)	JSU Student Center Theater
and Integrating	Emily Bishop (Instructional Technology)	
Technology		

#### **Session Description:**

This session is designed to provide an update on the University's distance education programs. Discussion topics will include JSU's online courses, degree programs, and training of online instructors. Training schedules for August and September will be shared participants as well.

Teaching, Learning,	Tatiana Glushko (Richard Wright Center)	JSU Student Center 3241
and Integrating		
Technology		

#### **Session Description:**

The purpose of this session is to inform faculty and staff of the services and educational technology available in the Richard Wright Center and services offered to faculty and students to enhance instruction and improve students' thinking, reading, research and writing skills. Participants will engage in activities using technology such as WC Online, ETS Criterion, Bedford/St. Martin's Exercise Central, and Bedford/St. Martin's Research and Documentation Online. Participants will learn how they can work collaboratively with the Richard Wright Center to integrate its services and technologies in their courses.

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Teaching, Learning,	Dr. Robert Blaine (Cyber Learning)	DECEMBER OF THE PROPERTY OF TH	College of Liberal Arts Room 166/266
and Integrating Technology			<b>在放掘</b> 机 1:

#### **Session Description:**

Teaching With Technology (TWT) Workshop - This session is designed for new and returning TWT faculty. Concurrent sessions will bring insight into the process of integrating technology into the curriculum. Faculty will develop their TWT strategy during the workshop. Faculty participants must register for the TWT iTunesU course.

1:00-1:30	iPad Distribution	LIB Room 166/266
1:30-2:00	Teaching With Technology Overview	LIB Room 166/266
2:00-2:50 <b>Novice</b>	iTunes Accounts & iPad Basics	LIB Room 145
2:00-2:50 Intermed	App Downloads	LIB Room 153
2:00-2:50 Advanced	Course Organization-iTunesU & Blackboard	LIB Room 154

# **"ONE JSU": The Future of Our University**

# **CONCURRENT SESSIONS**

3:15-4:45 PM

THEME	UNIVERSITY PRESENTERS	LOCATION
Developing True Blue Recruitment and Marketing Strategies for ONE JSU	Dr. Nicole Evans (Enrollment Management) Dr. Priscilla Slade (Community Colleges) Pamela Berry-Johnson (Univ Communications)	JSU Student Center Ballroom A
	ention on a need for quality recruitment and effective market nagement strategies, marketing strategies and solutions, as we es.	
Running an Effective Search and Selection Hiring Process	Thomas Hudson (EEO/CDO) Robin Pack (Human Resources)	JSU Student Center Theater
University's approach to	phasis on quality recruitment and the retention of a diversific o diversity and inclusion and provide proactive strategies for raining for all search committees and hiring managers charg	search committees and hiring managers. The session
Diversifying JSU's Dr. Loretta Moore (Research and Federal Relations) JSU Student Center, Room 3250		ICII Chadant Cantan Dagan 2250
Resources Session Description: The goal of this session i	David Hoard (Institutional Advancement) is to inform faculty and staff about the University's new and	innovative plans for diversifying resources through
Resources Session Description: The goal of this session is the Division of Research initiatives designed to in increase federal and state	David Hoard (Institutional Advancement)  is to inform faculty and staff about the University's new and a and Federal Relations, the Division of Institutional Advancements the participation of faculty and staff will also be discrete awards. Finally, participants will have an opportunity to ide	innovative plans for diversifying resources through ement, and Auxiliary Enterprises. Newly develope ussed. These initiatives should further diversify and
Resources Session Description: The goal of this session is the Division of Research initiatives designed to in increase federal and state	David Hoard (Institutional Advancement) is to inform faculty and staff about the University's new and a and Federal Relations, the Division of Institutional Advancements the participation of faculty and staff will also be discussed.	innovative plans for diversifying resources through ement, and Auxiliary Enterprises. Newly develope ussed. These initiatives should further diversify and dentify and discuss strategies for faculty, staff, and
Resources Session Description: The goal of this session is the Division of Research initiatives designed to in increase federal and state	David Hoard (Institutional Advancement) is to inform faculty and staff about the University's new and a and Federal Relations, the Division of Institutional Advancements the participation of faculty and staff will also be discrete awards. Finally, participants will have an opportunity to it is to the diversification of JSU's resource base.  Dr. Robert Blaine (Cyber Learning Communication)	innovative plans for diversifying resources through ement, and Auxiliary Enterprises. Newly developed ussed. These initiatives should further diversify and dentify and discuss strategies for faculty, staff, and
Resources Session Description: The goal of this session i the Division of Research initiatives designed to ir increase federal and stat administrators to contri	David Hoard (Institutional Advancement) is to inform faculty and staff about the University's new and a and Federal Relations, the Division of Institutional Advancements the participation of faculty and staff will also be discrete awards. Finally, participants will have an opportunity to it is but to the diversification of JSU's resource base.  Dr. Robert Blaine (Cyber Learning Corasion-3:00-3:50 PM	innovative plans for diversifying resources through ement, and Auxiliary Enterprises. Newly develope ussed. These initiatives should further diversify and dentify and discuss strategies for faculty, staff, and atinued)
Resources Session Description: The goal of this session is the Division of Research initiatives designed to in increase federal and state administrators to contribution. Novice	David Hoard (Institutional Advancement)  is to inform faculty and staff about the University's new and a and Federal Relations, the Division of Institutional Advancements the participation of faculty and staff will also be discrete awards. Finally, participants will have an opportunity to it is awards. Finally, participants will have an opportunity to it is awards. Dr. Robert Blaine (Cyber Learning Cora: 3:00-3:50 PM  App Downloads	innovative plans for diversifying resources through ement, and Auxiliary Enterprises. Newly developed ussed. These initiatives should further diversify and dentify and discuss strategies for faculty, staff, and attinued)  LIB Room 145
Resources Session Description: The goal of this session i the Division of Research initiatives designed to ir increase federal and stat administrators to contri	David Hoard (Institutional Advancement)  is to inform faculty and staff about the University's new and a and Federal Relations, the Division of Institutional Advancements the participation of faculty and staff will also be discrete awards. Finally, participants will have an opportunity to institute to the diversification of JSU's resource base.  Dr. Robert Blaine (Cyber Learning Cora: 3:00-3:50 PM  App Downloads  Course organization- iTunesU & Blackboard	innovative plans for diversifying resources throughtement, and Auxiliary Enterprises. Newly developed ussed. These initiatives should further diversify and dentify and discuss strategies for faculty, staff, and attinued)  LIB Room 145  LIB Room 153  LIB Room 154
Resources Session Description: The goal of this session i the Division of Research initiatives designed to ir increase federal and stat administrators to contri	David Hoard (Institutional Advancement)  is to inform faculty and staff about the University's new and a and Federal Relations, the Division of Institutional Advancements the participation of faculty and staff will also be discrete awards. Finally, participants will have an opportunity to it is in the diversification of JSU's resource base.  Dr. Robert Blaine (Cyber Learning Con 3:00-3:50 PM  App Downloads  Course organization- iTunesU & Blackboard  TWT - Active Learning, Apps for Assignment  Dr. Robert Blaine (Cyber Learning Con	innovative plans for diversifying resources throughtement, and Auxiliary Enterprises. Newly developed ussed. These initiatives should further diversify and dentify and discuss strategies for faculty, staff, and attinued)  LIB Room 145  LIB Room 153  LIB Room 154
Resources  Session Description: The goal of this session i the Division of Research initiatives designed to ir increase federal and stat administrators to contri  Novice Intermediate Advanced	David Hoard (Institutional Advancement)  is to inform faculty and staff about the University's new and a and Federal Relations, the Division of Institutional Advancements the participation of faculty and staff will also be discrete awards. Finally, participants will have an opportunity to it is in the diversification of JSU's resource base.  Dr. Robert Blaine (Cyber Learning Coraction 3:00-3:50 PM  App Downloads  Course organization- iTunesU & Blackboard  TWT – Active Learning, Apps for Assignment  Dr. Robert Blaine (Cyber Learning Coraction 4:00-4:50 PM	innovative plans for diversifying resources through ement, and Auxiliary Enterprises. Newly developed ussed. These initiatives should further diversify and dentify and discuss strategies for faculty, staff, and attinued)  LIB Room 145  LIB Room 153  LIB Room 154

# **ANNOUNCEMENTS**Evaluation of the 2013 Faculty and Staff Seminar

Evaluation of the 2013 Fall Faculty & Staff Seminar is scheduled to begin on Monday, August 19, 2013. The evaluation can be found at the following link:

http://jsu.qualtrics.com/SE/?SID=SV\_b7QfwxlehJZ7lU9

# Other Scheduled Events and Meetings:

Onci	denounced Liverits and Meetings.
August 17, 2013	
August 19-23, 2013	New Student Orientation and Welcome Week Activities 2013
August 18, 2013	New Student Convocation 2:00 PM Lee E. Williams Athletics and Assembly Center
August 19, 2013	Graduate Faculty Orientation 7:30 AM – 10:00 AM e-Center @ Jackson State University, California Room  Orientation for New and First-year Faculty 9:00 AM – 1:00 PM Jackson State University Student Center, Room 3241
	Staff Senate Forum 10:00 AM Jackson State University Student Center Theater  Faculty Senate Forum 1:30 PM College of Business Building, Lecture Room 134
October 2013	One JSU Excellence Awards Dinner 6:00 PM Jackson State University Student Center, Ballrooms A and B

\*See new criteria for awards in your seminar materials and information about the September deadline.

More information forthcoming

25

# JACKSON STATE UNIVERSITY NEW EMPLOYEES

# WELCOME TO JACKSON STATE UNIVERSITY

# **ADMINISTRATORS**

NAME	COLLEGE /DIVISION	TITLE
Alo, Richard A.	College of Science, Engineering, & Technology	Dean and Professor
Brown, Ricardo A.	College of Public Service	Dean and Professor
Burton, Otha	Institute for Government	Founding Executive Director
Dent, Deborah	Division of Information Technology	Vice President
Moore, Loretta	Division of Research and Federal Relations	Interim Vice President
Potter Jr., Lawrence T.	College of Liberal Arts	Dean and Professor
Taylor, Matthew	Division of General Counsel	Associate General Counsel

# **FACULTY**

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NAME	COLLEGE/DIVISION	TITLE
Bhattacharya, Gauri	College of Liberal Arts	Professor
Brown, Willie G. (Re-hire)	College of Science, Engineering, and Technology	Professor
Cassidy, Craig K.	College of Science, Engineering, and Technology	Assistant Dean for Research
Centellás, Miguel	College of Liberal Arts	Assistant Professor
Cissell, William	College of Public Health	Visiting Professor
Crump, Helen J.	College of Liberal Arts	Assistant Professor
Cunningham, Huie	College of Liberal Arts	Instructor
Duren Prince	College of Liberal Arts	Visiting Instructor
Fageir, Siddig M.	College of Liberal Arts	Instructor
Hawkins-Wilson, Cassandra	Division of Academic Affairs	Instructor
Hill, Rickey	College of Liberal Arts	Interim Chair
Knott, Javis M.	School of Lifelong Learning	Coordinator of Senior College/ Assistant Professor
Kyeyune, Catherine	School of Lifelong Learning	Assistant Professor
Lawrence, Shonda K.	College of Liberal Arts	Assistant Professor/Interim BSW Program Director
Lee, Jaegoo	College of Liberal Arts	Assistant Professor
McWilliams, Douglas L.	College of Business	Associate Professor
Moore, Michael T.	College of Liberal Arts	Assistant Professor
Ngwainmbi, Emmanuel	College of Liberal Arts	Chair/Professor
Ogungbe, Ifedayo V.	College of Science, Engineering, and Technology	Assistant Professor
Pacurari, Maricia	College of Science, Engineering, and Technology	Assistant Professor
Parker, Celeste R.	College of Liberal Arts	Instructor
Pridgen, Annette	College of Business	Assistant Professor
Roopnarine, Lomarsh	College of Liberal Arts	Associate Professor
Simmons, Shaneka S.	College of Science, Engineering, and Technology	Assistant Research Professor
Wiggins, Corey	College of Public Health	Visiting Assistant Professor
Woodson, Althea F.	Division of Academic Affairs	Math Instructor
Wren-Daniel, Meshonya	Division of Academic Affairs	Instructor
Wright, Carmen M.	Division of Research and Federal Relations	Assistant Professor

# **STAFF**

# Division of Academic Affairs

NAME	TITLE
Ballard, Travis J.	Student Services Specialist
Blaine, Angela P.	Administrative Assistant
Brown, Keenan	Archival Processing Assistant
Fair, Arlinda	Minority Recruiter
Fowler-Thompson, Shandra D.	Academic Advisor/Counselor
Griffith, Thomas L.	Chaperone Dormitory Assistant
Hall, Andrea	Receptionist/Auto Processor
Jackson, Dawana L.	Secretary/Receptionist
King, Anette D.	Receptionist/Auto Processor
Magee, Tawana	Lab Coordinator/Staff Tutor
Miller, Venetia A.	Academic Advisor
Qualls, Judy D.	Coordinator, Madison Campus
Quick, Byron A.	Program Manager
Scott, Paul A.	Community College Recruiter
Shelwood, Crystal N.	Archival Preservation Assistant
Sims, Kathy	International Student Advisor
Smith, Ayanna O.	Online Degree/Transfer Specialist
Stevens, Tashika S.	Chaperone/Dormitory Assistant
Thomas, Chaid L.	Undergraduate Recruiter
Wilder, Kafond J.	Academic Advisor/Counselor

# Division of Business & Finance

	NAME	TITLE
Ī	Abston, Eric	Certified Police Officer
	Alexander, Tommeco A.	Office Manager
	Bailey, Minnie R.	Certified Police Officer
	Bell, Terica	Group Fitness Instructor
	Bibbs, Oria L.	Executive Administrative Assistant
	Bradley, Kendetric N.	Transportation Assistant Supervisor
	Chin, Jerri S.	Administrative Assistant
	Cotton, Damarius J.	Uncertified Police Officer
	Evans, Baxter P.	Security Officer
	Evans, Kimberly D.	Uncertified Police Officer
	Ford, Jarvis J.	Security Officer
	Gaskin, Edwin J.	Site Care Technician
	Gray, Willie	Emergency Manager
	Griffin, Isaac L.	Site Care Technician
	Hamilton, Clifton	Certified Police Officer
	Harris, Lee A.	Locksmith
	Henderson, Sebastian	Landscape Technician
	Hinds, Joab K.	Security Officer

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Hudson, Thomas K.	Chief Diversity/EEO-AA Officer
Jackson, Christianna W.	Benefits/Compensation Analyst
Jefferson, Kimberly L.	Budget Clerk
Johnson, C L	Security Officer
Johnson, Pamela D.	Receptionist
Jones, Andrea E.	Asst. Director Undergraduate Admissions
Kelly, Illiad L.	Grants Manager
Leaks, Patricia L.	Receptionist
Lee, Leora	Security Officer
Lewis, James E.	Security Officer
Lumumba, Moriba	Service Worker II
Lyons, James E.	Certified Police Officer
McHarris, John E.	Carpenter
Nelson, Paula D.	Purchasing Agent
Porter, Marvin	Site Care Technician
Ragland, Winston	Police Officer
Rhodes, Michael A.	Police Officer
Richardson, Arron L.	Coordinator, Intramural Sports
Sanders, Robert	Senior Carpenter
Tate, Timothy A.	Site Care Technician
Ward, Milton D.	Service Worker I
Watts, Robert D.	Building Inspector
Williams, Sophia W.	Financial Service Rep.
Wilson, Tomeca S.	Check Disbursement Clerk

# College of Business

NAME	TITLE	
Gray, Rita M.	Secretary	
Hewitt, Donald	Business Counselor	
Jones, Jessika K.	Secretary	= 1

# College of Education and Human Development

NAME	TITLE
Mozee, Michael T.	Teacher

# College of Liberal Arts

NAME	TITLE
Cherry-Lyles, Candice D.	Administrative Assistant
McCree-Evans, Diana	Archival Asst/Receptionist
Thompson, Brandon	Public Relations and Technology Manager
Woodford, Sharonda	Secretary

# College of Public Service

NAME	TITLE
Simmons, De'Martinez'	Administrative Assistant
Wang, Xueyuan	Data Manager

# College of Science, Engineering, & Technology

NAME	TITLE
Brown, Erika T.	Technician
Copeland, Kari L.	Post Doctoral Research Associate
Horne, Toyketa	Lab Coordinator
Mabry, Gretta A.	Secretary
McGruder, Marquita I.	Secretary
Sanders, Jessica J.	Project Coordinator
Singh, Anant K.	Research Associate
Sinha, Sudarson	Post Doctoral Fellow
Sun, Bowen	Research Associate

# Division of Athletics

NAME	TITLE
Auriantal, Hennessy	Asst. Men's Basketball Coach
Boykins, Michael L.	Head Bowling Coach
Brent, Gregory W.	Head Men's Basketball Coach
Burk, Cason C.	Asst. Men's Basketball Coach
Butler, Samantha E.	Administrative Assistant
Cooper, Tricia	Asst. Women's Soccer Coach
Irvine, Catherine A.	Sports Medicine PRM
Jenkins, Felicia B.	Asst. Women's Basketball Coach
Johnson, Terrence L.	Asst. Women's Basketball Coach
Joseph, Dean	Head Women Soccer Coach
Mafo, Joelle	Asst. Volleyball Coach
Page, Ricardo T.	Asst. Women's Track Coach
Pennington, Scott J.	Head Tennis Coach/Men and Women
Walker, Darnell	Asst Women Softball Coach

# Division of Information Technology

NAME	TITLE
Collins, Monte T.	Instructional Technology Specialist
Hairston, Philip D.	Senior Information Technology Specialist

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# Division of Institutional Advancement

NAME	TITLE
Banks, Latona R.	Administrative Assistant
Boyd, Latonya M.	Customer Care Associate
Brookins, Jason H.	Director, Center for Univ. Development
Getter, Angela Y.	Development Officer
Gholar-Harris, Nicole E.	Administrative Asst./Budget Asst.
Gray, Tiffiney R.	Grant Writer
Hardwell-Byrd, Shelia R.	Creative Writer
Hentz, LaToya	Affinity Engagement Coord.
Ishakarah, Ashanti T.	TV Prog/Promotion Coord.
Lee, Johnyelle	Director of Advancement Serv.
Marshall-Moore, Daphne L.	Administrative Assistant
Miller, Sharon D.	Receptionist
Moore, Angela L.	Program Specialist
Owens, Alondria A.	Administrative Assistant
Smith, Steven	Director of Alumni Relations
Stringfellow, Eric D.	Executive Director, Univ. Communications
Westbrook Jr., John	Assistant Manager/Sports Media
Winford, Dartagan	Graphic Artist

# Division of Research and Federal Relations

NAME	TITLE
Alboshaba, Hend E.	Admin/Research Assistant
Butler, Crystal L.	Research Associate
Gary, Kristi J.	Administrative Assistant
Mwasongwe, Stanford	Data Manager
Ngare, Alnida M.	Director Clinical Data Mgt.
Onabanwo, Olayinka A.	Clinical Data Manager II
White, Fredrick	Assistant Director
Williams, Pablo F.	Prevention Specialist
Wright, Angela R.	Program Coordinator
Zhang, Jin	Staff Assistant

# Division of Student Life

NAME	TITLE
Cockrell, Phillip A.	Associate VP/Dean of Students
Coleman, Laquala M.	Associate Dean of Students
Gentry, Gisele N.	Assistant Director for Service Learning
Harris, Kyla B.	Residence Life Coordinator
Moore, Eltease	Community Service Coordinator
Moore, Trollars D.	Student Services Specialist
Parker, Terrence D.	Service Learning Faculty Liaison
Williams, Antonette L.	Administrative Secretary

## **JACKSON STATE UNIVERSITY**

# FACULTY TENURE AND PROMOTION RECOGNITIONS EFFECTIVE CONTRACT PERIOD 2013-2014

#### Tenure & Promotion

FACULTY	RANK	COLLEGE	DEPARTMENT
Dr. Nicholas Hill	Promoted to Associate Professor	Business	Economics, Finance & General Business
Dr. Jeton McClinton	Promoted to Associate Professor	Education and Human Development	Educational Leadership
Dr. Tony Latiker	Promoted to Associate Professor	Education and Human Development	Elementary & Early Childhood Education
Dr. Mark Bernhardt	Promoted to Associate Professor	Liberal Arts	History & Philosophy
Dr. Joan Wesley	Promoted to Associate Professor	Public Service	Urban & Regional Planning
Dr. Azad Bhuiyan	Promoted to Associate Professor	Public Service	Public Health
Dr. Hafiz Ahmad	Promoted to Full Professor	Science, Engineering & Technology	Biology
Dr. Francis Tuluri	Promoted to Full Professor	Science, Engineering & Technology	Technology
Dr. Mohammed Ali	Promoted to Associate Professor	Science, Engineering & Technology	Technology
Dr. Feng Wang	Promoted to Associate Professor	Science, Engineering & Technology	Civil & Environmental Engineering
Dr. Jacqueline M. Jackson	Promoted to Associate Professor	Science, Engineering & Technology	Computer Science

## **Promotion Only**

FACULTY	RANK	COLLEGE	DEPARTMENT
Dr. Bennett Odunsi	Promoted to Full Professor	Public Service	Public Policy & Administration
Dr. Edmund Merem	Promoted to Full Professor	Public Service	Urban & Regional Planning

# Jackson State University ACADEMIC CALENDAR

2013 - 2014

#### **FALL SEMESTER 2013**

FALL S	EMESTER 2013	
August		
15-16		Faculty/Staff Seminar, 8:30 a.m 5:00 p.m.
17	·	Residence Halls Open for Freshman and Transfer Students, 9:00 a.m.
18	•	Orientation for Parents and Students - 2:00 p.m.
19	•	Orientation for Freshman and Transfer Students, 9:00 a.m.
19	·	Registration for Freshman and Transfer Students 1:30 p.m 5:00 p.m.
20	·	Residence Halls Open for Returning Students, 9:00 a.m.
21-23	•	Registration for Readmitted and Returning Students, 8:30 a.m 4:00 p.m.
21-23	· · · · · · · · · · · · · · · · · · ·	Evening and Graduate Registration, 6:00 p.m 8:00 p.m.
26	•	
26	Monday	A Late Registration Fee of \$70.00 Begins
20	Monday	A Late Registration Fee of \$70.00 Begins
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Septem		
2	Monday	HOLIDAY - Labor Day
3		Classes Resume, 7:00 a.m.
3	Tuesday	A Late Registration Fee of \$105.00 Begins
11	Wednesday	Last Day to Complete Registration and Pay Fees
11	Wednesday	A Late Registration Fee of \$145.00 Begins
11	Wednesday	Last Day to Add a Course
13	Friday	Last Day a Course May be Dropped with No Grade
13	Friday	Evening Class Schedules will be Purged for Non-payment of Fees
	Albert Transport	
Octobei	r	A I I I I I I I I I I I I I I I I I I I
7-12		Mid Semester Examinations
8		Last Day to submit Graduation Clearance Application
14		Mid Semester Grades Due
22-24		Academic Advisement Week @ JSU
24		Founders' Day Convocation
25		Founders' Day Banquet, 7:00 p.m.
28		Last Day to Drop a Class with "W" Grade
29		Sophomore Testing Day (Undergraduate English Proficiency Examination)
2)	Tucsuay	30 phomore resting Day (ondergraduate English Fronteiency Examination)
<b>N</b> 7		
Novemb		
	nber 6	Early Registration and Payment of Fees for Spring Semester and the Summer
Sessions	3.5	
25-30	Mon-Saturday	Fall Break/Thanksgiving Recess
	1000	
Decemb	per	
2	Monday	Classes Resume, 7:00 a.m.
2	Monday	Last Day to Withdraw from the University
6	Friday	Classes End
7-12	Sat-Thursday	Final Examinations
13	Friday	Commencement
13	Friday	Fall Semester Ends
13	The second secon	Holiday Recess Begins
16		Grade Reports Due in Registrar and Records

## **FALL INTERSESSION 2013**

December 16, 2013 - January 10, 2014

# **SPRING SEMESTER 2014**

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8	Wednesday	Residence Hall Open, 9:00 a.m.
9	Thursday	Orientation for Freshman and Transfer Students, 9:00 a.m.
9	Thursday	Academic Advisement for Freshmen and Transfer Students
9-10	Thurs-Friday	Registration, 8:30 a.m 4:00 p.m.
9-10	Thurs-Friday	Evening and Graduate Registration, 6:00 p.m 8:00 p.m.
13	Monday	Classes Begin, 7:00 a.m.
13	Monday	A Late Fee of \$70.00 Begins
20	Monday	Holiday – Martin L. King, Jr.'s Birthday
21	Tuesday	A Late Fee of \$105.00 Begins
24	Friday	Last Day to Complete Registration and/or Pay Fees
24	Friday	A Late Fee of \$145.00 Begins
24	Friday	Last Day to Add a Course
24	Friday	Last Day to Drop a Class With No Grade
31	Friday	Class Schedules Will Be Purged for Non-payment of Fees

# **February**

18	TuesdaySo	ophomore Testing Day (Post CBASE)
18	Tuesday(U	Indergraduate English Proficiency Examination)
24-27	Monday-Thursday A	cademic Advisement Week @ JSU

# March

7	Friday	Last Day to submit Graduation Clearance Application
3-8	Mon-Saturday	Mid Semester Examinations
10	Monday	Mid Semester Grades Due
10-15	Mon-Saturday	SPRING BREAK
17	Monday	Classes Resume, 7:00 a.m.
28	Friday	Last Day a Course May be Dropped with "W" Grade

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# April

7-25		Early Registration for the Fall Semester
18-21	Fri-Monday	.HOLIDAY BREAK
22	Tuesday	. Classes Resume, 7:00 a.m.
22	Tuesday	. Last Day to Withdraw from the University
22-25	Tuesday-Friday	.Honors Week @JSU
24	Thursday	. Honors Convocation
26	Saturday	. Classes End
26-May 2	Sat-Friday	. Final Examinations

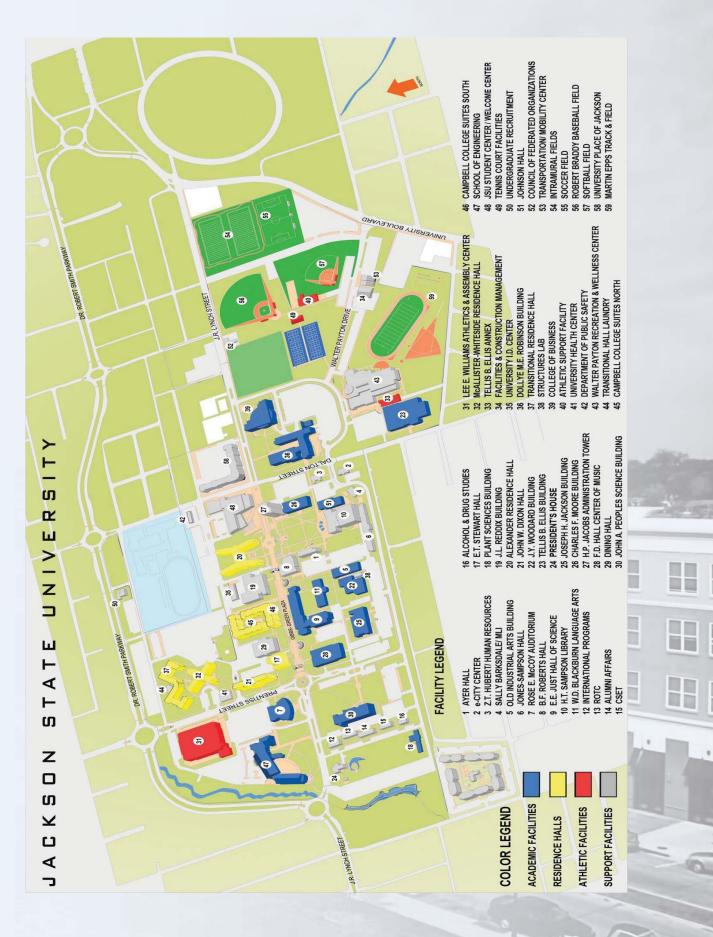
# May

2	Friday	Alumni Day
3	Saturday	Commencement
5	Monday	Grade Report Due in Registrar and Records

#### **SPRING INTERSESSION 2014**

# FIRST SUMMER TERM 2014

FIRSI	SUMMER LERM 2	2014
May		
26	Monday	Residence Halls Open, 9:00 a.m.
27	·	
27		Orientation for Freshman and Transfer Students, 8:00 a.m.
27	•	
27	,	Evening Registration, 6:00 p.m 8:00 p.m.
28	Wednesday	
28	·	
28	•	
June		
2	Monday	Last Day to Complete Registration and Pay Fees
2	•	Last Day to Add a Course
9	·	Last Day to Add a CourseLast Day to Drop a Class With No Grade
10	·	
13	•	
17		
19	·	Last Day to Withdraw from the University
23	Monday	
24-25		Classes End
26		
20	mursuay	Grade Reports Due in Registral and Records
OFCO	ND OULLAND WED	16.2014
SECO	ND SUMMER TER	MI 2014
June		
26	Thursday	Residence Halls Open, 9:00 a.m.
26		Orientation for Freshman and Transfer Students, 8:00 a.m.
26	Thursday	
30	Monday	
July		
4	Friday	
7		
7		Last Day to Complete Registration and Pay Fees
7		
7		
11	The state of the s	Last Day to Drop a Class With No Grade
11	and the second s	Last Day to Drop a Class With No Grade Last Day to submit Graduation Clearance Application
11	The second secon	Evening Class Schedules will be Purged for Non-payment of Fees
15		
16-17	The state of the s	
17		Orientation and Academic Advisement for Transfer Students for Fall 2014
18		Last Day to Drop a Class With a "W" Grade
24		Last Day to Drop'a Class With a W Grade Last Day to Withdraw from the University
29	Tuesday	
30-31		Classes End Final Examinations
Augus		
2		
4	Monday	Grade Reports Due in Registrar and Records



#### **ACKNOWLEDGEMENTS**

All Program Presenters
Aramark

Department of Aerospace Studies, Air Force ROTC
Department of Military Science, Army ROTC
Department of Music

Department of Speech Communications and Theater
Division of the Provost and Academic Affairs

Dr. Evelyn Leggette, Dean of Undergraduate Studies
Vicki Lewis, Interpreter
Facilities Management and Construction
Human Resources
Office of the President
Staff Senate (Registration)
University Communications

#### 2013 FALL FACULTY AND STAFF SEMINAR TASK FORCE

Lee Williams, Jr., Interpreter

Dr. Richard Alo, Co-Chair Dr. Lawrence T. Potter, Jr., Co-Chair

> Dr. Darcie Bishop Craig Cassidy Dr. Phillip Cockrell Belinda Cole Jean Gordon Cook Rachel Cowan Jean Frazier Dr. Patricia Freeman Jennie Griffin La'Tonia Harper Dr. Mark Henderson Dr. Rosella Houston Monica Jones Patricia Sherriff-Taylor Maxine Smith Doug Stringfellow Dr. Wilbur Walter Dr. Glenda Windfield Dr. Robert Wynne Dr. Jeffrey Zubkowski



# 2013 FALL FACULTY & STAFF SEMINAR



Challenging Minds
Changing Lives